

Introduction to Headhunters

Platform for Headhunters

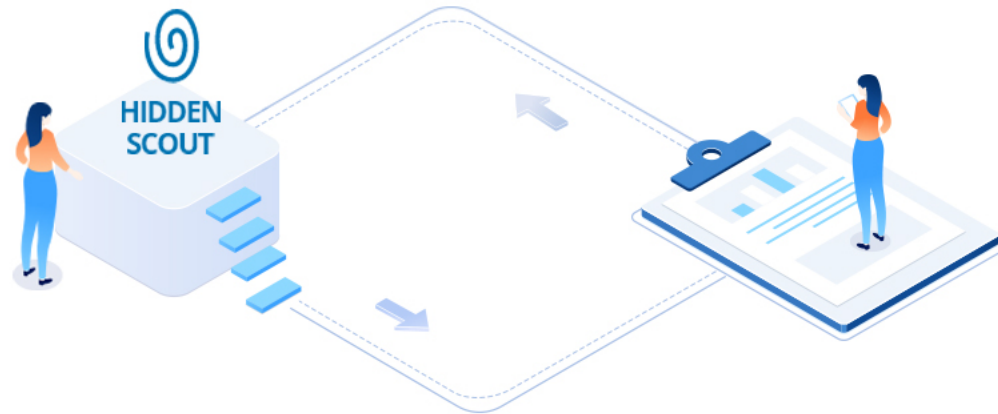


- HR Managers and Headhunters
- Service Features 1
- Service Features 2
- Candidate Recommendations
- Commission
- Many Companies
- FAQ

HiddenScout

Direct Connection Point for HR Managers and Headhunters

We facilitate headhunters to quickly and conveniently find the HR managers they need and new positions through the online transformation of headhunting.



HiddenScout

Service Features



More than 5000 positions are available

Positions posted directly by HR teams await recommendations from headhunters.



HR team contact disclosure

Upon passing the document screening process, the HR team's contact information will be disclosed.



More than 70% prestigious companies.

A high proportion of positions are suitable for headhunting activities.

15%

A white icon of an upward-pointing arrow with a bar chart below it, set against a blue background.

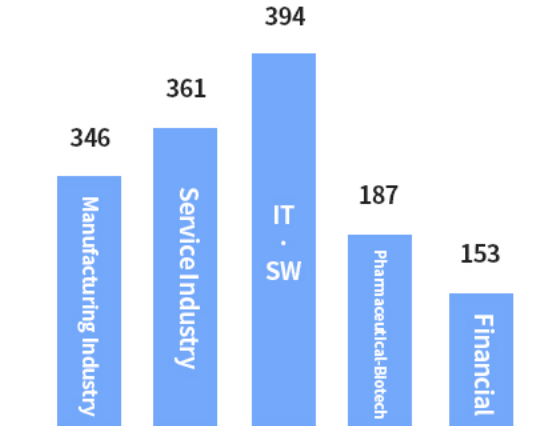
Headhunting fees are 15% or higher.

The headhunting fees for all positions are determined by the companies and range from 15% to 40%.

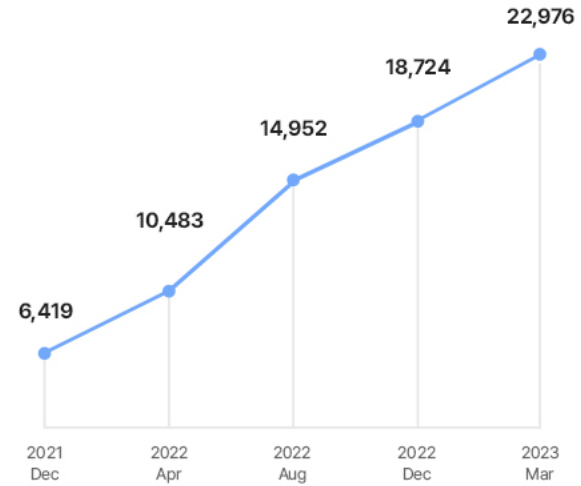
HiddenScout

Service Features

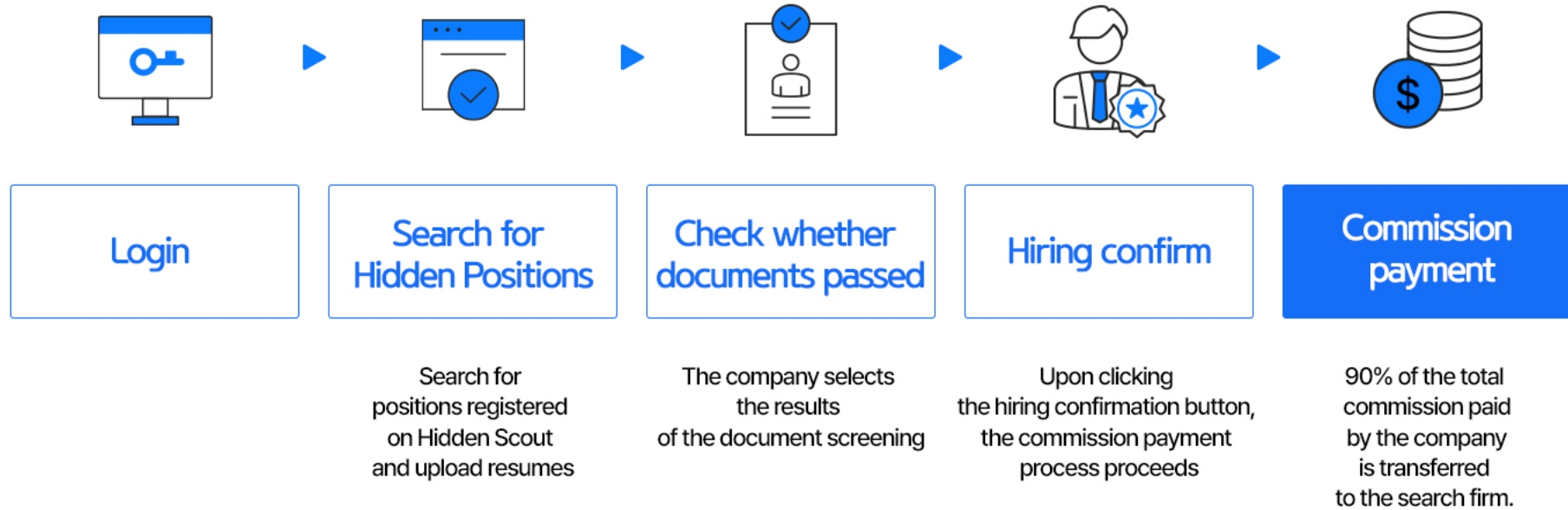
Position Analysis



Successful Candidates

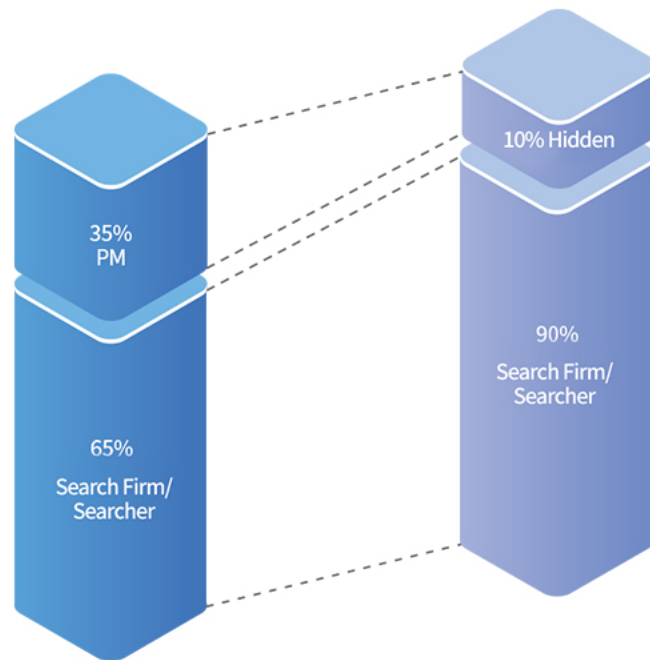


HiddenScout Talent Recruitment



HiddenScout Commission

- * All commissions are deposited to the search firm.
- * Hidden Scout is not involved in the internal commission distribution method of the search firm.
- * For PM positions, the above commission regulations apply after deducting a 2% PM charge.



Existing search firms

Hidden Scout

HiddenScout

Hidden Scout growing together

Since the launch of Hidden Scout's services in April 2021,
we have been swiftly providing headhunting recruitment services to domestic companies.
Through Hidden Scout, many companies have successfully recruited key talents.



Q. Is there a fee for position verification and candidate recommendations?

A. There is no fee for position verification.

All fees are incurred from the headhunting commission when your recommended candidate is hired. Hidden Scout deducts a platform fee of 10% (e.g., if the commission is 15%, then 1.5% is deducted) from the commission before remitting the remainder to the search firm.

* For PM positions, after deducting 2% from the total commission, the above commission regulations apply.

Q. Are positions registered by the company?

A. All positions and commission rates registered on Hidden Scout are done so by the companies themselves, with Hidden Scout adding supplementary information such as additional details.

Q. How to receive the commission payment?

A. The commission is initially deposited by the company to Hidden Scout.

Subsequently, Hidden Scout deducts a platform fee of 10% (e.g., if the commission is 15%, then 1.5% is deducted) and transfers 90% of the total commission to the search firm.

Additionally, the commission is not paid directly to individual headhunters but rather to the search firm to which the headhunter belongs.

Hidden Scout does not intervene in the internal commission distribution of the search firm.

HiddenScout FAQ

Q. Can we contact the company directly?

A. The contact information of the company will be provided to recommended candidates who have passed the initial screening.

Please use the provided contact information to inquire about the candidate's interview schedule and status of application.

- * The company conducts the initial screening directly, and results are typically announced within 14 days from the application deadline.
- * In the case of a PM position, the company's contact information may be restricted or not publicly available.

Q. Do we need permission from a search firm to use HiddenScout?

A. HiddenScout requires consultation and agreement with the search firm because it involves paying headhunting fees to the search firm. HiddenScout does not intervene in issues between search firms and headhunters.

Q. How does the overall usage process work?

- A.**
1. Membership registration and login.
 2. Prior consent and position verification for checking positions in 'Hidden Position'.
 3. Registering resumes through the "Resume Registration" button ['Position Participation' button is a function to register positions on the 'Position Management' page]
 4. Checking registered resumes and awaiting document screening results on the 'Position Management' page
 5. Upon passing the recommended candidate document screening, confirm contact information with the company's HR team [As companies may also have headhunter contact information, please wait until the company provides guidance on interview schedules.]
 6. Directly coordinating interview schedules with the company and awaiting final results after the interview process.
 7. When the recommended candidate is finally accepted, click the "Employment Confirmation Notification" button on the 'Position Management' page ['Employment Confirmation Notification' function notifies Hidden Scout, not the company].
 8. Guidance on payment method and progress through Hidden Scout for commission deposit.



Hidden Scout

Corporation Hidden Scout

Date of establishment : Sep 25th 2020

CEO: Bang Hyun Bae

TEL: 02-2183-0725

E-mail: info@hiddenscout.co.kr

www.hiddenscout.co.kr

Address: Room 707, 6th Floor, West Wing,
322 Teheran-ro, Gangnam-gu, Seoul
